

Andreas Inghammar  
Department of Business Law  
Norma Research Programme  
Lund University Centre for Business Law (Swedish abbr: ACLU)  
Lund University School of Economics and Management, LUSEM



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## Research

My current research focuses aspects of global and European labour law. I am since a number of years active in EU labour law research within the European Labour Law Network and the Restatement of Labour Law in Europe project, both funded by the EU Commission. A recent project concerns the impact of populism in European Labour law. The previous project "Global Collective Agreements" (partly funded by Crafoord Foundation) discussed industrial relations and collective agreements as tools for social responsibility and improved labour rights in global supply chains, in production countries, primarily developing countries in Asia. This work is partly connected to the Raoul Wallenberg Institute programs in the Region. Previous projects have most significantly monitored disability rights in the labour market and the rights of undocumented labour migrants as well as other areas of comparative and European labour law. I am since 1999 a member of the Norma Research Group and participated in the Elder Law research programme at the Faculty of Law, Lund, where my work has addressed public and occupational pension schemes.

## Qualifications

Law, LL.D., Disabled - with a right to work? A comparative study of labour law regulations of work and disability in Sweden, England and Germany, Faculty of Law  
Award Date: 2007 Feb 23

Law, LL.M., Department of Law  
Award Date: 1998 Jul 27

## Employment

### Associate professor

Department of Business Law  
Lund University  
Lund, Sweden  
2015 Sept 21 → present

**Researcher**

Norma Research Programme  
Lund University  
Lund, Sweden  
2022 Apr 29 → present

**Researcher**

Lund University Centre for Business Law (Swedish abbr: ACLU)  
Lund University  
Lund, Sweden  
2022 Sept 16 → present

**Deputy dean, Deputy dean**

Lund University School of Economics and Management, LUSEM  
Lund University  
Lund, Sweden  
2024 Jan 2 → present

**Chairman (academic mentor)**

Göteborgs Nation i Lund  
Lund, Sweden  
2019 Sept 1 → present

**Guest Professor**

University of Bari Aldo Moro  
Bari, Italy  
2018 Apr 1 → 2018 Jun 30

**Chairman of the Board**

Executive Foundation Lund, EFL  
Lund, Sweden  
2017 Jul 1 → 2018 Jun 30

**Visiting Professor**

Pannasastra University of Cambodia  
Phnom Penh, Cambodia  
2015 Aug 19 → 2016 Jun 15

**Member of the Board**

Sepsisfondens insamlingsstiftelse  
Sweden  
2015 Aug 10 → present

**Board of Director**

NeuroVive Pharmaceutical AB  
Medicon Village, Lund, Sweden  
2000 Aug 1 → 2012 May 1

**Court Clerk**

Förvaltningsrätten Skåne län  
Sweden

## Research output

### **The Impact of Populism in Scandinavian Labour Law.**

Inghammar, A., 2023 Nov 21.

### **The Impact of Populism on Scandinavian Labour Law: The Cases of Norway and Sweden**

Inghammar, A. & Sønderland SKJØNBERG, A., 2023 Mar 8, In: *International Journal of Comparative Labour Law and Industrial Relations*. 39, 1, p. 97-120

### **Dismissal Protection Sweden**

Inghammar, A., 2022 Oct 6, *Restatement of Labour Law Dismissal Protection in Europe: Volume III: Dismissal Protection A Handbook*. Waas, B. & Heerma van Voss, G. (eds.). 1 ed. C.H. Beck, Vol. III. p. 1231 40 p.

### **Regulating work at ESS**

Inghammar, A., 2021 Jul 1, *Big Science and the Law*. Maunsbach, U. & Hilling, A. (eds.). Copenhagen: Ex Tuto Publishing, p. 11-32 22 p.

### **Möjliga anpassningsåtgärder borde ha utretts mer**

Inghammar, A. & Sinander, E., 2020 Nov 12, In: *Lag & avtal: arbetsrättslig tidskrift*. 2020, 11, p. 34

### **Den perfekta stormen. Kan EU-arbetsrätten sänka Sjöräddningssällskapet?**

Inghammar, A., 2020, *Festskrift till Rolf Dotevall*. Karlsson-Tuula, M., Persson, A. & Lindskoug, P. (eds.). Lund: Juristförlaget i Lund, p. 293-306 14 p.

### **Övningar för kurser i arbetsrätt**

Nyström, B., Mulder, B. J., Funck, C., Inghammar, A., Westregård, A. & Schömer, E., 2020, Studentlitteratur AB. 222 p.

### **Atypical Employment Relationships: The Position in Sweden**

Inghammar, A., 2019 Dec 18, *Restatement of Labour Law in Europe, Volume II*. Waas, B. & Heerma van Voss, G. (eds.). Oxford: Hart Publishing Ltd, Vol. 2. p. 859 22 p.

### **Komparativ arbetsrätt - långt borta, men ändå nära**

Inghammar, A., 2019 May 24, *Festskrift till Örjan Edström*. Mannelqvist, R. (ed.). Umeå: Skrifter från juridiska institutionen vid Umeå universitet, Vol. 41. p. 225 18 p.

### **The Concept of "Employee": The Position in Sweden**

Inghammar, A., 2017 Jul 27, *Restatement of Labour Law in Europe: The Concept of Employee*. Waas, B. & Heerma van Voss, G. (eds.). 1 ed. Oxford and Portland, Oregon.: Hart Publishing Ltd, Vol. 1. p. 677-696

### **Global Decent Work through improved industrial relations - hurdles and hope in a global labour market**

Inghammar, A., 2017 Jul 4. 12 p.

### **"Den siste skola bliva den förste" - om 23 § LAS och det utökade anställningsskyddet för personer med funktionsnedsättning**

Inghammar, A., 2017 Mar 23, *Festskrift till Ann Numhauser-Henning*. Rönmar, M. & Julén Votinius, J. (eds.). 1 ed. Juristförlaget i Lund, p. 339-356 18 p.

### **Prolonged Working Life and Flexible Retirement in Public and Occupational Pension Schemes**

Inghammar, A., Brokelind, C. & Norberg, P., 2017 Feb 24, *Elder Law: Evolving European Perspectives*. Numhauser-Henning, A. (ed.). Cheltenham & Northampton: Edward Elgar Publishing, p. 229-256 28 p.

### **The definition of disability under EU law and its impact on the protection of persons with disabilities in Denmark, Norway and Sweden.**

Inghammar, A. & Eidsvaag, T., 2016 Apr 20, In: *European Journal of Social Law*. 4, 2014, p. 241-258 18 p.

**The Role of Globalized Industrial Relation and Collective Agreements for the Promotion of FLRs in Southeast Asian Garment Industry**

Pietrogiovanni, V. & Inghammar, A., 2016, (Unpublished).

**The Role of Globalized Industrial Relations and Collective Agreements for the Promotion of Fundamental Labour Rights in Southeast Asian Garment Industry**

Inghammar, A. & Pietrogiovanni, V., 2016, (Unpublished) p. 1-19. 20 p.

**Swedish Policy and Regulation on Disability and Work**

Inghammar, A., 2015, *Revista Derecho Social y Empresa*, "El derecho al trabajo de la personas con discapacidad". Spinelli, C. (ed.). Dykinson, p. 294-323

**Regulating the irregular: Third-Country Labour Migration in a Changing Society from a Swedish and EU Perspective**

Inghammar, A., 2014, *The Integration and Protection of Immigrants*. Van Aerschot, P. & Daenzer, P. (eds.). Ashgate, p. 113-121

**Access to Employment of People with Disabilities: Active Inclusion Policies and Legal Framework in some EU Countries**

Inghammar, A., 2013.

**Disability and Accessibility - legal perspectives**

Inghammar, A., 2013.

**Disability Discrimination in a Changing EU**

Inghammar, A., 2013.

**Övningar för kurser i arbetsrätt**

Mulder, B. J., Funck, C., Inghammar, A., Nyström, B., Schömer, E. & Westregård, A., 2013, Studentlitteratur AB. 158 p.

**Assessing the role of property rights and legal empowerment in poverty reduction**

Hillbom, E., Alm, D., Inghammar, A. & Mahmoud, Y., 2012, In: *International Social Science Journal*. 63, 209-210

**Rörlighet på bakgården. EU-gemensam reglering av papperslösa arbetstagare och deras arbetsgivare**

Inghammar, A., 2012, *Arbetslöshet, migrationspolitik och nationalism - hot mot EU:s sammanhållning. Europaperspektiv 2012..* Bakardjieva Engelbrekt, A., Lars, O. & Persson, T. (eds.). Santérus förlag, p. 147-173

**Swedish policy and regulation on disability and work 2012**

Inghammar, A., 2012, p. 1-26. 26 p.

**"Stärk skyddet för papperslösa"**

Inghammar, A., 2011 Nov 23, *Sydsvenskan*, p. A5-A5.

**Employer Sanctions and Migrant Workers Rights - Swedish perspectives**

Inghammar, A., 2011.

**EU-reglering om arbetskraft från tredjeland: Ett arbetsrättsligt lapptäcke - till vilken nytta?**

Inghammar, A., 2011.

**To those who have, much shall be given**

Inghammar, A., 2011, *Fifteen Year with the Norma Research Programme*. Numhauser-Henning, A. & Rönmar, M. (eds.). Norma Research Programme, p. 39-45

**Der Übergang in den gesetzlich geregelten Ruhestand im schwedischen Renten- und Arbeitsrecht**  
Inghammar, A., 2010, In: Neue Zeitschrift für Arbeitsrecht. NZA-Beil. Heft 4/2010, 4, p. 145-151

**Konstnären, psykiatern, juristen - professionernas fruktbara möte och/eller världarnas krig**  
Inghammar, A. & Soila-Wadman, M., 2010, (Unpublished).

**Papperslösa och anställningens betydelse**  
Inghammar, A., 2010.

**Schwedisches Arbeits- und Sozialrecht. Der Übergang in den gesetzlich geregelten Ruhestand im schwedischen Renten- und Arbeitsrecht.**  
Inghammar, A., 2010.

**Svårt se explicit och konsekvent linje i svenska Arbetsdomstolens tillämpning av EU-rätten**  
Inghammar, A., 2010, EU & arbetsrätten, 3-4/2009, p. 10-10.

**The Employment Contract Revisited.**  
Inghammar, A., 2010, In: European Journal of Migration and Law. 12, 2, p. 193-214

**Ad Utrumque Paratus - till bådaddera beredd. Om lärande och lärare i ljuset av kursen Praktisk process och tvistelösning i den sociala dimensionen**  
Inghammar, A., 2009, *I lärandet tjänst, Vänbok till Karin Adlercreutz*. Maunsbach, U. & Lindskoug, P. (eds.). Juristförlaget i Lund, p. 33-40

**Bridging the troubled waters**  
Inghammar, A., 2009, In: Europäische Zeitschrift für Arbeitsrecht. 3, p. 421-429

**Empowering National Courts in EU Law**  
Groussot, X., Wong, C., Inghammar, A. & Bruzelius, A., 2009, Sieps.

**Empowering National Labour Courts - at Work?**  
Inghammar, A., 2009, *Empowering National Courts in EU Law*. Sieps, Vol. 2009:3. p. 54-76

**From a given into a task**  
Inghammar, A., 2008, *A European Work-First Welfare State*. Erhag, T. & Stendahl, S. (eds.). p. 157-164

**From a given - into a task. Aspects of labour market integration and employment strategies in relation to reasonable accommodation regulations and the individualized perspective of anti-discrimination legislation**  
Inghammar, A., 2008, (Unpublished).

**Remissyttrande: FN:s konvention om rättigheter för personer med funktionsnedsättning (Ds 2008:23)**  
Inghammar, A. & Bruce, A., 2008, 5 p.

**Funktionshindrad - med rätt till arbete?**  
Inghammar, A., 2007.

**Funktionshindrad - med rätt till arbete?: en komparativ studie av arbetsrättsliga regleringar kring arbete och funktionshinder i Sverige, England och Tyskland**  
Inghammar, A., 2007, Juristförlaget i Lund. 447 p. (Skrifter utgivna vid Juridiska fakulteten i Lund)

**Funktionshindrad - med rätt till arbete? En komparativ studie av arbetsrättsliga regleringar kring arbete och funktionshinder i Sverige, England och Tyskland.**  
Inghammar, A., 2007, Juristförlaget i Lund. 447 p.

**Remissyttrande: Skäliga stöd- och anpassningsåtgärder för arbetstagare med funktionshinder**  
Inghammar, A. & Numhauser-Henning, A., 2006, 3 p.

**Arbetsrättsliga rättigheter och skyldigheter i samband med ohälsa inom arbetslivet**  
Inghammar, A., 2005.

**Funktionshinder som diskrimineringsgrund**  
Inghammar, A., 2005.

**Discrimination of people with disabilities**  
Inghammar, A., 2001, *Legal perspectives on equal treatment and non-discrimination*. Numhauser-Henning, A. (ed.).  
Springer, p. 323-349

## **Activities**

**Standardisation: A Tool for Businesses & Society in the EU**  
Inghammar, A. (Invited speaker)  
2024 Feb 29

**The Recent Development and Impact of Populism on European Labour Law**  
Inghammar, A. (Organiser)  
2023 Nov 21

**Arbetsrättsligt nätverk**  
Inghammar, A. (Organiser)  
2023 Oct 5 → 2023 Oct 6

**ECE Annual Conference**  
Inghammar, A. (Participant)  
2023 May 23

**Extern granskning och utvärdering av utbildning**  
Inghammar, A. (Examiner)  
2022 Oct 17 → 2022 Oct 21

**ECE Annual Conference, EU Commission**  
Inghammar, A. (Participant)  
2022 May 13

**The 19th ILERA World Congress 2021**  
Inghammar, A. (Session chair) & Fusco, F. (Contributor)  
2021 Jun 21 → 2021 Jun 24

**Extern granskning av utbildning**  
Inghammar, A. (Examiner)  
2020 Jan 29 → 2020 Feb 5

**ILERA European Congress 2019**  
Fusco, F. (Presenter) & Inghammar, A. (Presenter)  
2019 Sept 5 → 2019 Sept 7

**4th Labour Law Research Network Conference**

Fusco, F. (Presenter) & Inghammar, A. (Chair)  
2019 Jun 23 → 2019 Jun 25

**4th Labour Law Research Network Conference**

Inghammar, A. (Role not specified)  
2019 Jun 23 → 2019 Jun 25

**Workers' Rights at the Intersection of Labour Law and Economics.**

Inghammar, A. (Keynote/plenary speaker)  
2019 Jun 14

**ASTRIL Second International Conference**

Inghammar, A. (Chair)  
2018 Dec 13 → 2018 Dec 14

**INTRALaw colloquium**

Inghammar, A. (Presenter)  
2018 Nov 26 → 2018 Nov 28

**Minstelönn - forpliktelser, begränsningar och lösningar.**

Inghammar, A. (Commissioned member of Examining committee)  
2018 Nov 7

**Corporate consulting in labour law**

Inghammar, A. (Advisor)  
2018 Nov → ...

**18th International Labour and Employment Relations Association (ILERA) World Congress**

Inghammar, A. (Chair)  
2018 Jul 23 → 2018 Jul 27

**Swedish Labour Law Network**

Inghammar, A. (Organiser)  
2018 Apr 25 → 2018 Apr 26

**University of Bari Aldo Moro**

Inghammar, A. (Role not specified)  
2018 Apr 1 → 2018 Jun 30

**Betygsnämnd vid doktorsdisputation**

Inghammar, A. (Role not specified)  
2018 Feb 2

**Tjänstepensionen möter EU-rätten**

Inghammar, A. (Examiner)  
2018 Feb 2

**Arbetsgivarens lojalitetsplikt**

Westregård, A. (First/primary/lead supervisor) & Inghammar, A. (Second supervisor)  
2018 → ...

**3rd CSHL Annual Conference on Comparative Human Rights Law**

Inghammar, A. (Keynote/plenary speaker)  
2017 Oct 27

### **Bilateral Human Rights Dialogue between Cambodia and Sweden**

Inghammar, A. (Contributor)  
2017 Oct 16

### **Global Collective Agreements**

Inghammar, A. (First/primary/lead supervisor) & Pietrogiovanni, V. (Second supervisor)  
2017 Jan 1 → 2021 Sept 16

### **Member of nomination committee, NeuroVive Pharmaceutical AB (publ)**

Inghammar, A. (Member)  
2016 → 2018 May

### **Swedish National Expert in Labour Law for the EU Commission**

Inghammar, A. (Role not specified)  
2016 → ...

### **National Expert**

Inghammar, A. (Member)  
2015 Jan 1 → ...

### **Restatement of Labour Law in Europe**

Inghammar, A. (Role not specified)  
2015 Jan 1 → ...

### **Member of the Board**

Inghammar, A. (Member)  
2015 → ...

### **Executive Foundation Lund**

Inghammar, A. (Role not specified)  
2012 → 2018 Jun

## **Awards**

### **Rättvisa vid legalitet vid inkomstbeskattning - två sidor...**

Inghammar, A. (PI)  
Ragnar Söderbergs stiftelse: SEK2,295,759.00  
2016/01/01 → 2019/12/31

## **Projects**

### **Elder Law within the Norma Research Programme**

Numhauser-Henning, A. (PI), Julén Votinius, J. (Col), Mattsson, T. (Col), Norberg, P. (Col), Pettersson, H. (Col), Ryrstedt, E. (Col), Rönmar, M. (Col), Axmin, M. (Col), Katzin, M. (Col), Brokelind, C. (Col), Inghammar, A. (Col), Holm, E. (Col), Blackham, A. (Col), Kullmann, M. (Col), Ulander-Wänman, C. (Col) & Zbyszewska, A. (Col)  
Ragnar Söderbergs stiftelse, Marianne och Marcus Wallenbergs Stiftelse  
2012/01/01 → 2017/12/31

### **Empowering national courts and authorities**

Groussot, X. (PI), Wong, C. (Col), Inghammar, A. (Col) & Bruzelius, A. (Col)  
2006/01/01 → 2008/05/16

### **Global Collective Agreements**

Avelar Pereira, F. (Research student), Inghammar, A. (Supervisor) & Pietrogiovanni, V. (Assistant supervisor)  
2017/01/16 → 2021/09/17



**Global Collective agreements as a tool to improve labour rights in globalized production.**

Inghammar, A. (PI) & Pietrogiovanni, V. (Researcher)  
2016/09/01 → 2020/09/01

**The Employer's duty of loyalty**

Malmström, H. (Research student), Westregård, A. (Supervisor) & Inghammar, A. (Assistant supervisor)  
2017/06/01 → ...