

Ziad El-Awad

Entrepreneurship

**Type of address: Visiting address.**

Scheelevägen 15 B (Ideon Science park, Alfa 1)  
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## Research

**Ziad El-Awad** is a Senior Lecturer in business administration, specializing in entrepreneurship at Lund University's Sten K Johnson Centre for Entrepreneurship. His research focuses on organizational studies, new venture teams, entrepreneurial learning, entrepreneurial ecosystems, and circular entrepreneurship. Through advanced qualitative methods, Ziad delves into the human aspects of entrepreneurship, uncovering mechanisms, motivations, and challenges that impact innovation and success. His work contributes to a deeper understanding of entrepreneurship and its various influences on the entrepreneurial landscape.

## Qualifications

Business Administration , Ph.D., Lund University

2015 Sept 1 → 2019 Nov 8

Award Date: 2019 Nov 8

Entrepreneurship , MSc., Lund University School of Economics and Management, LUSEM

2013 → 2014

Award Date: 2014 Jun 1

Business Administration, MBA, Lancaster University

2010 → 2012

Award Date: 2012 Dec 20

IT, Management & Organisational Change, MSc., Lancaster University

2004 → 2005

Award Date: 2005 Dec 20

Entrepreneurship, PhD, Lund University

2015 → 2019

Leadership and Management , Cornell University

2009 → 2010

2008 → 2009 Chartered Manager , CMGR

## Employment

**Affiliated researcher**

Entrepreneurship

Lund University

Lund, Sweden

2019 Sept 27 → present

## Research output

**Sustainable entrepreneurship education in circular entrepreneurship ecosystem**

El-Awad, Z., Gabrielsson, J. & Politis, D., 2025 Jan 19, *Circular Entrepreneurship Ecosystems : Challenges, Opportunities and Future Trends* . Ferreira, J. J., Klofsten, M. & Urbano, D. (eds.). Cheltenham: Edward Elgar Publishing Ltd., p. 97-116 20 p.

**Sustainable entrepreneurship education in circular entrepreneurship ecosystems**

El-Awad, Z., Gabrielsson, J. & Politis, D., 2025 Jan 1, *Circular Entrepreneurship Ecosystems: Challenges, Opportunities and Future Trends*. Ferreira, J. J., Klofsten, M. & Urbano, D. (eds.). Edward Elgar Publishing Ltd., p. 95-114 20 p.

**Towards conceptualising refugee entrepreneur/ship**

Abebe, S. A., Khoury, N. & El-Awad, Z., 2024, *Refugee Entrepreneurship: A Research Companion*. Taylor & Francis, p. 35-50 16 p.

**Unpacking the early alumni engagement of entrepreneurship graduates**

El-Awad, Z., Gabrielsson, J., Pocek, J. & Politis, D., 2024, In: *Journal of Small Business Management*. 62, 3, p. 1219-1252 34 p.

**Unfolding the Dynamics of Refugees' Entrepreneurial Journey in the Aftermath of Forced Displacement**

Abebe, S. A. & El-Awad, Z., 2023 Nov 3, *The Palgrave Handbook of Global Migration in International Business*. Mockaitis, A. I. (ed.). 1 ed. Palgrave Macmillan, p. 465-499

**7 Life Science Companies' Engagement with their University-based Entrepreneurship Ecosystem: A Multi-Layered Approach**

El-Awad, Z. & Pocek, J., 2023, *De Gruyter Handbook of SME Entrepreneurship*. Dabić, M. & Kraus, S. (eds.). Berlin: De Gruyter, 21 p.

**Academic Spin-offs: The Role of Routinized Behaviours in New Venture Success**

El-Awad, Z., 2023, Palgrave Macmillan. 141 p.

**Explore or exploit? Unpacking the situational conditions and cognitive mechanisms underlying entrepreneurial learning in the new venture development process**

El-Awad, Z., 2023, In: *Entrepreneurship and Regional Development*. 35, 1-2, p. 162-186 25 p.

**Bridging cognitive scripts in multidisciplinary academic spinoff teams: A process perspective on how academics learn to work with non-academic managers**

El-Awad, Z., Brattström, A. & Breugst, N., 2022, In: *Research Policy*. 51, 10, 104592.

**Beyond individuals - A Process of Routinizing Behaviors Through Entrepreneurial Learning: Insights from Technology-Based Ventures**

El-Awad, Z., 2019, Lund: Lunds universitet, Media-Tryck . 248 p.

**From individuals to the organization: A transactive memory system perspective on multilevel entrepreneurial learning**

El-Awad, Z., 2019, In: *Learning Organization*. 26, 6, p. 617-630

**Unpacking entrepreneurial learning: How prior related experience and uncertainty affect learning behaviors**

El-Awad, Z., 2019.

**Dysfunctional Diversity: Entrepreneurial Learning in Cognitively Heterogeneous Teams**

el Awad, Z. & Brattström, A., 2018, (Unpublished).

**Entrepreneurial learning and innovation: The critical role of team-level learning for the evolution of innovation capabilities in technology-based ventures**

El-Awad, Z., Gabrielsson, J. & Politis, D., 2017, In: *International Journal of Entrepreneurial Behaviour & Research*. 23, 3, p. 381-405 25 p.

**Activities****Journal of Business Venturing (Journal)**

El-Awad, Z. (Role not specified)

2021 Sept 28

**Journal of Small Business Management (Journal)**

El-Awad, Z. (Role not specified)

2020 Jan 10

**Academy of Management**

el-Awad, Z. (Role not specified)  
2018 Aug 10 → 2018 Aug 14

**RENT Conference**

el-Awad, Z. (Role not specified)  
2017 Nov 15

**Nord University**

el-Awad, Z. (Role not specified)  
2017 Sept 25

**ESU Conference 2016**

el-Awad, Z. (Role not specified)  
2016 Jan 24

**Norwegian University of Science and Technology**

el-Awad, Z. (Role not specified)  
2016

**Prizes and distinction****Global Swede**

el-Awad, Z. (Recipient), 2014 May

**RENT XXXI - Best Paper Award**

el-Awad, Z. (Recipient) & Brattström, A. (Recipient), 2017 Nov

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