

Ziad El-Awad
Entrepreneurship
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Research

I hold a Ph.D. in Business Administration with an emphasis on Entrepreneurship. I work at the Sten K. Johnson Centre for Entrepreneurship. My research is about entrepreneurial learning in technology-based ventures. The fundamental question that drove my doctoral study was: how technology-based ventures develop, through entrepreneurial learning, the capability to transform entrepreneurial ideas into new or improved products or services? The overarching aim was to create a theoretical model that explains how personal streams of experience transpose to the venture in the form of routines. To do so, I explored the notion of entrepreneurial learning at multiple levels, thus closing a critical gap in literature where studies on EL have focused primarily on learning at the individual or firm-level with little effort to integrate these levels. The research is mainly qualitative and influenced by grounded theory when considering data collection and analysis.

Qualifications

Business Administration , Ph.D., Lund University
2015 Sep 1 → 2019 Nov 8
Award Date: 2019 Nov 8

Entrepreneurship , MSc., Lund University School of Economics and Management, LUSEM
2013 → 2014
Award Date: 2014 Jun 1

Business Administration, MBA, Lancaster University
2010 → 2012
Award Date: 2012 Dec 20

IT, Management & Organisational Change, MSc., Lancaster University
2004 → 2005
Award Date: 2005 Dec 20

Entrepreneurship, PhD, Lund University
2015 → 2019

Leadership and Management , Cornell University
2009 → 2010

2008 → 2009 Chartered Manager , CMGR

Employment

Postdoctoral fellow

Entrepreneurship
Lund University
Sweden
2019 Sep 27 → present

Research output

Beyond individuals - A Process of Routinizing Behaviors Through Entrepreneurial Learning: Insights from Technology-Based Ventures
El-Awad, Z., 2019, Lund: Lunds universitet, Media-Tryck . 248 p.

From individuals to the organization: A transactive memory system perspective on multilevel entrepreneurial learning
El-Awad, Z., 2019, In: Learning Organization. 26, 6, p. 617-630

Unpacking entrepreneurial learning: How prior related experience and uncertainty affect learning behaviors
El-Awad, Z., 2019.

Dysfunctional Diversity: Entrepreneurial Learning in Cognitively Heterogeneous Teams
el Awad, Z. & Brattström, A., 2018, (Unpublished).

Entrepreneurial learning and innovation: The critical role of team-level learning for the evolution of innovation capabilities in technology-based ventures
El-Awad, Z., Gabrielsson, J. & Politis, D., 2017, In: International Journal of Entrepreneurial Behaviour & Research. 23, 3, p. 381-405 25 p.

Activities

Journal of Business Venturing (Journal)
Ziad El-Awad (Role not specified)
2021 Sep 28

Journal of Small Business Management (Journal)
Ziad El-Awad (Role not specified)
2020 Jan 10

Academy of Management
Ziad el Awad (Role not specified)
2018 Aug 10 → 2018 Aug 14

RENT Conference
Ziad el-Awad (Role not specified)
2017 Nov 15

Nord University
Ziad el-Awad (Role not specified)
2017 Sep 25

ESU Conference 2016
Ziad el-Awad (Role not specified)
2016 Jan 24

Norwegian University of Science and Technology
Ziad el-Awad (Role not specified)
2016

Prizes and distinction

Global Swede
El-Awad, Ziad (Recipient), 2014 May

RENT XXXI - Best Paper Award
El-Awad, Ziad (Recipient) & Brattström, Anna (Recipient), 2017 Nov

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